



GWD Motor Group

GRADUATE TECHNICIAN PROGRAMME

**POWER
UP YOUR
CAREER**



WELCOME

The GWD Technician Graduate Programme offers a rewarding career in an industry that always gives back to its people. Globally there is a huge demand for automotive technician's, specialising in an industry that is constant and will always be needed. As New Zealand's population grows, there is an ever increasing need for talented, forward thinking technicians who can grow with us, to ensure the mobility requirements of our customers are met.

“ Don't ever scale back your dreams. And don't ever set limits on what you can achieve. And don't think for one single moment that your destiny is out of your hands, because no one's in control of your destiny but you. And it is never too late. ”

- MICHELLE OBAMA



"My career commenced in 1995 when I joined the GWD team as an Apprentice Automotive Technician, having a trade behind you can take you anywhere."

Glen Rutherford
CEO

Apply to join our team!

GWD Motor Group
PO Box 79,
Invercargill, 9840
0800 668 674
www.gwd.co.nz
powerupyourcareer@gwd.co.nz

GRADUATE PROFILE

JAYDEN MILLER

National Certificate in Light Vehicle (L4), 2018

Central Otago Apprentice of the Year, 2018

Southland WorldSkills Competition Winner, 2018

New Zealand WorldSkills Attendee, 2018

Currently studying Automotive Electrical Engineering (L4)

Jayden commenced his apprenticeship straight from school at our Alexandra Branch in 2016, completing in 2018. Along the way Jayden attended off-job training at S.I.T. along with Toyota Franchise Training in Palmerston North. Jayden competed in the WorldSkills competition, winning the Southland Region, then represented GWD at the National Competition in Hamilton placing 5th.



Jayden featured at the MTA Southern Mainland Apprentice of the Year Awards in 2018 along with other GWD Apprentices, winning the Central Otago Award.

Jayden relocated to our Invercargill Branch early 2018 and is continuing his studies towards a New Zealand Certificate in Automotive Electrical Engineering.



ABOUT GWD MOTOR GROUP

Established in 1906

Dealerships located in Invercargill, Gore, Queenstown & Alexandra , along with a Collision Repair Centre in Invercargill and Tyreland in Gore

Over 150 great staff

We operate Toyota, Holden & Lexus Franchises (varies in location)

We sell new & used vehicles, along with genuine parts & full service workshops

We're committed to our staff well being and provide a great culture to work in



TOYOTA



HOW THE PROGRAMME WORKS...

The Graduate programme is a fixed term employment program.

- 3 years fixed term after completion of SIT Pre-Trade Course (Predominately Invercargill & Gore Apprentices)
- 4 years fixed term straight into an apprenticeship from school/work, (Predominately Queenstown & Alexandra Apprentices)

GWD provides high quality on-job training and support for the apprentice throughout.

Opportunity for the apprentice to complete additional Toyota and Holden Franchise Training.

Training fees are reimbursed if apprentice achieves yearly credit targets set by MITO.

At the end of the fixed term, GWD Motor Group will endeavour to provide permanent full time employment if a position is available. In the unlikely event a position is not available, GWD will work with local MTA members to find suitable employment for the graduate.



INDUSTRY PARTNERSHIPS

We work alongside numerous industry partners to support the apprentice through their training, and provide additional opportunities throughout.

We prefer our apprentice's to have completed a SIT pre-trade course prior to commencing their apprenticeship (applicable to apprentices in Southland)



Our apprentice's undertake their apprenticeship training with MITO, who are the National Industry Standard Setting body for the Motor Trade.



GWD Motor Group is proud to be a MTA Member and be actively involved within our industry. MTA offers additional opportunities for our apprentices with their Branch Apprentice of the Year Awards and local training courses.



LOCATIONS

We have Southland and Central Otago covered...

QUEENSTOWN
52 Lucas Place,
Frankton



ALEXANDRA
74 Centennial Ave



INVERCARGILL
24 Yarrow Street



GORE
17 Hokonui Drive



PATHWAY TO SUCCESS

SCHOOL OPTIONS

Discuss with your Gateway or Careers Advisor

- Gateway Programme
- Star Courses
- MITO StartUp Programme
- Work Experience (with GWD)



SIT PRE-TRADE COURSE

(Preferred for students in Southland. Not required for Central Otago students although it would be advantageous)

- Enrol & complete Level 3 Certificate in Light Vehicle Engineering
- Complete work experience requirements of course @ GWD

NOTE: Course fees are at students own cost, completion does not guarantee acceptance into the Graduate Programme. Central Otago Students complete Level 3 in their apprenticeship.



GWD GRADUATE TECHNICIAN PROGRAMME

- Apply to be a part of our team & embark on your new career
- Complete Level 4 Certificate in Light Vehicle Engineering
- Earn while you learn



GRADUATION

- Apply for a full time position at GWD Motor Group
- Take the next step in your career as a Qualified Automotive
- Continue to train to become a Toyota Master or Holden Gold Technician



BENEFITS

- Earn while you learn—no student debt!
- Gain a nationally recognised qualification
- Opportunity to undertake Franchise Training along a pathway towards becoming a Master Technician
- Learn from our highly skilled and trained technicians
- Modern workshops with latest technology and equipment
- Interest free tool loan (conditions apply)
- Be part of a long standing business with a reputation for leading the industry

WHAT WE'RE LOOKING FOR

We seek talented, passionate and enthusiastic future technicians to take the apprenticeship journey with us. Entry to our Graduate Programme is highly competitive, so in addition to a strong interest in the Automotive Industry you should:

Have a great attitude!

Demonstrate initiative and sound judgement

Have an honest and reliable work ethic

Demonstrate ability to work in a team environment

Obtain a current Full Driver's Licence

An eager mind to learn

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